

ANNUAL GENERAL MEETING OF RAPALA VMC CORPORATION 2023 – PROXY DOCUMENT

The Annual General Meeting of Rapala VMC Corporation will be held on Wednesday 29 March 2023 at 10:00 a.m. (EET) at the address Mäkelänkatu 87, FI-00610, Helsinki, Finland.

The reception of persons who have registered for the meeting and the distribution of voting tickets at the meeting venue will commence at 9:00 a.m (EET).

A shareholder may participate in the Annual General Meeting and exercise his/her rights in the meeting by way of proxy representation. A shareholder may authorise a proxy representative by using this proxy document. In addition to submitting a proxy document, shareholders or their proxy representatives shall register for the Annual General Meeting in the manner described in the notice convening the Annual General Meeting.

Proxy document

The undersigned shareholder of Rapala VMC Corporation hereby authorises the following person as their proxy representative

Name	Date of birth
Email	Telephone number

to individually represent the shareholder and exercise their right to speak and vote with all of the shareholder's shares at the Annual General Meeting of Rapala VMC Corporation to be held on 29 March 2023.

Shareholder details

Name	Date of birth / business ID
Email	Telephone number

Details of the person signing the proxy document (if not the shareholder), i.e. of the shareholder's representative

Name	Date of birth
Email	Telephone number

Date and signature

Place and date
Signature and name in block letters

Using this proxy document

A shareholder who wishes to participate in the Annual General Meeting may authorise a proxy representative by using this proxy document, in which case we ask the shareholder to proceed as follows:

- Print out the proxy document and fill in the details requested on the first page concerning the proxy representative, the shareholder and the person signing the proxy document (as applicable) as well as the date and sign the proxy document.
- If the person signing the proxy document is not the shareholder, i.e. if the shareholder is a company whose representative is completing and signing the proxy document, please attach the necessary documents to prove that the representative is entitled to represent the shareholder (for example, a proxy document and/or a Trade Register extract).
- Send the completed proxy document and any attachments to agm@rapalavmc.com or by mail to the address Rapala VMC Corporation, Mäkelänkatu 87, FI-00160 Helsinki, Finland so that they are received **by 10:00 a.m. (EET) on 24 March 2023 at the latest.**

Rapala VMC Corporation may, if it so wishes, demand original proxy documents if regarded necessary by the Company.